

# Club Newsletter

## Captain's Report

### SGM Update

An SGM was held in the Clubhouse on 6 November to debate the following motion:

*"That the members adopt the revised Club Constitution as circulated by e mail and displayed on the noticeboard in the Clubhouse foyer."*

There was a good turnout and, apart from a couple of questions, there was no opposition to the motion and the motion was carried.

My thanks to everyone who attended and to Marian Evans for her clear and concise presentation. The revised Constitution can be found on the Club's web site and a summary of the key points is below:

#### 1. Membership Categories:

- a. Life Member. The only criteria for life membership is 50 years of accrued Ordinary membership. (para 6)
- b. Platinum Member. The Council may from time to time admit Platinum Members on such terms and conditions including fees as the Council shall determine, which fees will at no time be less than 20 times the prevailing Adult Member Annual Subscription, plus the prevailing Club Joining Fee if a joining fee at the time of the application has not been paid on a previous occasion. (para 7)
- c. Silver Member. The only criteria for silver membership is state pension age and over. (para 8)
- d. Adult Member. Aged 26 years and over. (para 9)
- e. Youth Member. Under 26 years but aged 18 and over. (para 10)
- f. Student Member. In full-time education at a university or college. (para 11)
- g. Junior Member. Under 18 years (para 12)
- h. Country Member. Permanent residence at least 30 miles from Elgin Golf Club, being either (a) a former Elgin Golf Club member or (b) having full membership of an affiliated club and holding an official handicap. (para 14)

#### 2. Club Council.

- a. All Council positions must be elected. (paras 21 & 25)
- b. The Council has appointed a Child Protection Officer. (para 31)

#### 3. Subscriptions.

All annual subscriptions must be paid before 1 February annually. Any member whose subscription remains unpaid on 1 February shall be deemed to have resigned from the Club, except in very exceptional circumstances as may be approved by Council.

## EGC Code of Conduct

With the establishment of a Child Protection Officer post, the Council has amended the Club's Code of Conduct which is detailed below. It will also be displayed on the website and be added into the Club's byelaws.

This Code of Conduct highlights the expectations of the Club in relation to the attitude and behaviour of staff, members, guests and visitors.

All our staff, members, guests and visitors have the right to be treated with dignity and respect at all times. Reciprocally, it is expected that everyone will positively and continually support this Code of Conduct at all times, in all contexts and anywhere on the Club's premises. Furthermore, it is also an expectation that, at all times, all Council members will display the professional standards of behaviour required of an employer.



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## Code of Conduct

Elgin Golf Club staff, members, guests and visitors are to:

- *Respect the rights, dignity and worth of every person.*
- *Help create an environment where everyone has an equal opportunity to participate, speak openly and be at ease.*
- *Help create and maintain an environment free of bullying, fear and harassment.*
- *Avoid engaging in any behaviour that constitutes any form of abuse (verbal, physical, sexual, emotional, neglect or bullying)*
- *Avoid engaging in any behaviour that constitutes any form of discrimination.*
- *Avoid publicly criticising or engaging in demeaning descriptions of others.*
- *Challenge any form of discrimination or prejudice.*

## Reporting Procedure

- *Any alleged or perceived violation of this Code should be reported immediately to the Club Manager or any member of the Club Council.*
- *Within 24 hours, a report of the incident should be submitted in writing by email or letter to the Club Manager or any member of the Club Council.*
- *Should the incident relate to a child, the Club's Child Protection Officer must also be informed, without delay, by the Club Manager or any member of the Club Council.*

*The Club Council undertake to investigate any such allegation promptly, and take appropriate action based on the findings of that investigation. The sanctions open to the Club Council include suspension or termination of membership, and a formal interview, depending on the conclusion of the investigatory process.*

A reminder that this year's AGM will take place on Thursday 6 December.

Colin McGregor  
Captain

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## Winter Handicaps

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Update on Winter Handicap Adjustments in Winter Competitions after Consultation with Scottish Golf.

With immediate effect Golfers participating in any Winter Competitions using Winter Handicaps should be aware that all sectional winners and runners up in rounds played over the course when temporary greens are in use and no CSS can be calculated will now receive 'general play' Winter Handicap reductions. Winners will have their Winter Handicaps reduced by 2 full strokes and runners up will have their handicaps reduced by 1 full stroke.

Competitions played over the course when 16 or more main greens are in use will continue as before with Winter Handicaps reducing or increasing in line with a calculated CSS. This includes when the temporary replacement 4th hole is in operation during green re-modelling work

This amendment has already been implemented and there may have been one or two handicap adjustments as a result.

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## What's On

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Race Night - 24th November—£3 per person—includes a drink. Tickets available from the bar. There will also be a steak night on in the restaurant from 6pm. Menu to follow.

### Christmas Party Nights

Friday 7th December - Michael Bubl  tribute - Tickets still available

Saturday 8th December - 80's Night - Very few spaces remaining

Saturday 15th December - Members' Night - 80's Party

All party nights are £35pp and include a 3 course meal, drink on arrival and entertainment. £10pp deposit is required on booking.



**Saturday**

**24th November**

**Tickets Now On Sale**

**£3pp includes a drink on arrival  
Tickets available from the bar**

